

**SCHEDULE A  
AUBURN ASSOCIATION OF EDUCATIONAL OFFICE PROFESSIONALS  
EFFECTIVE SEPTEMBER 1, 2020  
PAY LEVEL**

		Step 1 Year 1	Step 2 Year 2-3	Step 3 Year 4-6	Step 4 Year 7-9	Step 5 Year 10-14	Longevity 15+ 1.5% to base	Longevity 20+ 2.5% to base	Longevity 25+ 3.5% to base
Level	A	20.59	21.55	23.69	24.13	24.91	25.28	25.52	25.78
Level	B	22.46	23.76	26.81	27.33	27.60	28.02	28.29	28.57
Level	C	22.81	24.15	27.18	27.70	27.99	28.41	28.69	28.96
Level	D	23.19	24.58	27.54	28.07	28.35	28.77	29.06	29.33
Level	E	24.80	26.20	29.77	30.33	30.63	31.10	31.39	31.70

Step 1 = beginning of year 1 to end of year 1

Step 2 = beginning of year 2 to end of year 3

Step 3 = beginning of year 4 to end of year 6

Step 4 = beginning of year 7 to end of year 9

Step 5 = beginning of year 10 to end of year 14

Note 1: The monthly gross salary for full-time employees can be calculated as follows: 2080 hours x hourly rate divided by 12. Vacation and paid holidays are included within the figure whereas stipends are not included within the figure.

Note 2: For explanation only, monthly pay is calculated as follows: Hours compensated for in a year (hours worked + hours of vacation credit + hours of holiday credit) x hourly rate divided by 12. Stipends are not included within the figure.

Note 3: All positions 260-day assignments unless otherwise noted.

Note 4: For 2019-2020 the district will increase Schedule A as listed above.

Note 5: For 2020-2021 The district will increase all wage rates on Schedule A by three percent (3%) (including longevity) and is inclusive of IPD.

Note 6: Beginning 2019-2020 High School Office Assistants will be eight (8) hours per day unless grandfathered at six (6) hours per day. If current High School employees choose to remain at six (6) hours, once the job is vacated it will be filled with an eight (8) hour employee.

Note 7: Career Center Office Assistants moved from PSEA bargaining unit in 2018-2019 are placed in Level A with retention of longevity.